

Sustainability Policy

SOL Construction as an ISO 14001 accredited contractor, maintains its commitment to the development of sustainable practices throughout its business plan. Sustainability is about achieving economic growth, environmental protection and social progress at the same time. The Company has a central role in delivering sustainable development with the more productive use of materials and natural resources having a fundamental part to play.

The following Sustainability Policy is a further development of SOL Construction's Environmental Policy to continually improve our environmental performance. As a privately owned regional construction business, the main board Directors are closely involved with the running of the business, ensuring top level commitment to the provision of sustainable alternatives for use within our business.

To help in the implementation of the company's policy, the following guidelines are fully supported by all managers and employees.

- (i) All personnel shall receive training appropriate to their role to enable them to identify products and developments in practice that will better enable us to provide a sustainable solution to our customers.
- (ii) Employees are actively encouraged to present sustainable alternatives to either products or procedures throughout the development of a scheme.
- (iii) All new materials or procedures are monitored to ensure they provide the most suitable, sustainable and viable, response to a given situation, not just in the immediate instance but over a prolonged period.
- (iv) Products and materials from recycled or renewable resources are promoted to the notice of clients and the design team for their consideration.
- (v) Materials will be sourced, in conjunction with our supply chain partners, from sustainable sources and our activities managed effectively and efficiently to minimise waste and pollution.
- (vi) Subcontractors and suppliers are also encouraged to investigate and operate sustainable alternatives to existing business solutions.

Adrian Whiteside
Managing Director